



# US Navy Civil Engineer Corps Collegiate Corner



February 2022

Greetings Collegiates!

I am certain you are progressing well in your studies and are on track for a successful spring semester. The efforts you are putting forth now will pay dividends in the future so keep pressing; it's almost over. Best of luck in school.

Congratulations to those who graduated in December and best wishes as you move on to OCS. For those still working hard toward the finish line, hopefully winter break has allowed you a chance to rest and recuperate! The Accessions Team is here to keep you informed about the CEC and the Navy and is ready to answer any questions you may have. For past issues of our Collegiate Corners, please visit

[http://www.navfac.navy.mil/jobs/students\\_and\\_grads/CEC\\_Collegiate\\_Program/CollegiateCorner.html](http://www.navfac.navy.mil/jobs/students_and_grads/CEC_Collegiate_Program/CollegiateCorner.html).

As always, all of us on the CEC Accessions Team stand by to address any questions or comments you may have along the way. We look forward to you joining the ranks!

- CEC Accessions Team

\*\*\*\*\*

## PROFESSIONAL REGISTRATION DATA CALL

The Accessions team will be gathering data from all CEC Collegiates on the status of their professional registration. CEC officers are required to attain their Professional Engineer license or NCARB registration as a condition for promotion within their careers. Passing the FE exam or NCARB exams are essential first steps toward a fully qualifying an officer for optimal performance of their duties, and for their promotion eligibility.

**By the directive of the Chief of Civil Engineers, and for the purpose of developing an optimally qualified Corps, CEC collegiates will see a renewed emphasis from regional accessions officers on attaining professional registration prior to OCS.**

The Accessions Officers will be soliciting the following key pieces of information from students regarding their professional registration.

- What are your plans to get the EIT/Establish NCARB Record prior to OCS?
- What month will you take the exam?
- Is your University encouraging you to get the EIT/NCARB? Are they offering prep course or paying for exam fees?
- What majors are or are not pushing for professional registration?

\*\*\*\*\*



# US Navy Civil Engineer Corps Collegiate Corner



## LEADERSHIP TRAITS

The Chief of Civil Engineers publishes memos (Kilo-Grams) to the Civil Engineer Corps and NAVFACSYCOM. Per the Chief's Kilogram K20/01, the NAVFAC/Seabee community has identified twelve attributes critical to our team's character development and success in attaining trust and lethality. These twelve attributes were published in a Character Development Virtues Charter to provide overarching guidance regarding the actions, traits, and behaviors expected of every command, individual, and our collective community.

Last months' Character Development Attribute was MAGNANIMITY.  
The Character Development Attribute for the month of February is DECISIVENESS.

Decisiveness: noun – The ability to make decisions quickly and effectively.

- Select a course and act, despite fear, uncertainty, and incomplete information
- Realize that there are two opposite extremes or vice to decisiveness: inexcusable hesitancy and reckless decision-making
- Remain accountable for the results of decisions

\*\*\*\*\*

## CAREER FOCUS

It is important to begin this journey, whether it is a 4-year or 30-year endeavor, with clear vision and expectations to help you set and achieve goals. Below are a few notes on what to expect in the early stages of your career!

Career Development Considerations: In general there are three broad categories of duty available to a CEC officer:

- (1) Facilities Management and Acquisition,
- (2) Expeditionary Operations,
- (3) Navy/Joint Staff.

Each area of duty offers an officer, positions of increasing responsibility and authority. As you progress in your naval career, you will find that success in the CEC is a result of sustained superior performance and continuous learning across the three broad categories of duty, while tackling increasingly challenging assignments. The strength of the Corps is founded in our officers' diverse job exposure, rich leadership experiences, and unique educational opportunities.

Career Stages: Tactical / Developmental – Ensigns, Lieutenant Junior Grades, and Lieutenants (O1-O3): During this stage of an officer's career, the officer develops an understanding of how the Navy and Department of Defense (DoD) are organized and how CEC officers are aligned to support them at the tactical level. Officers serve as front line leaders and supervisors and begin to hone

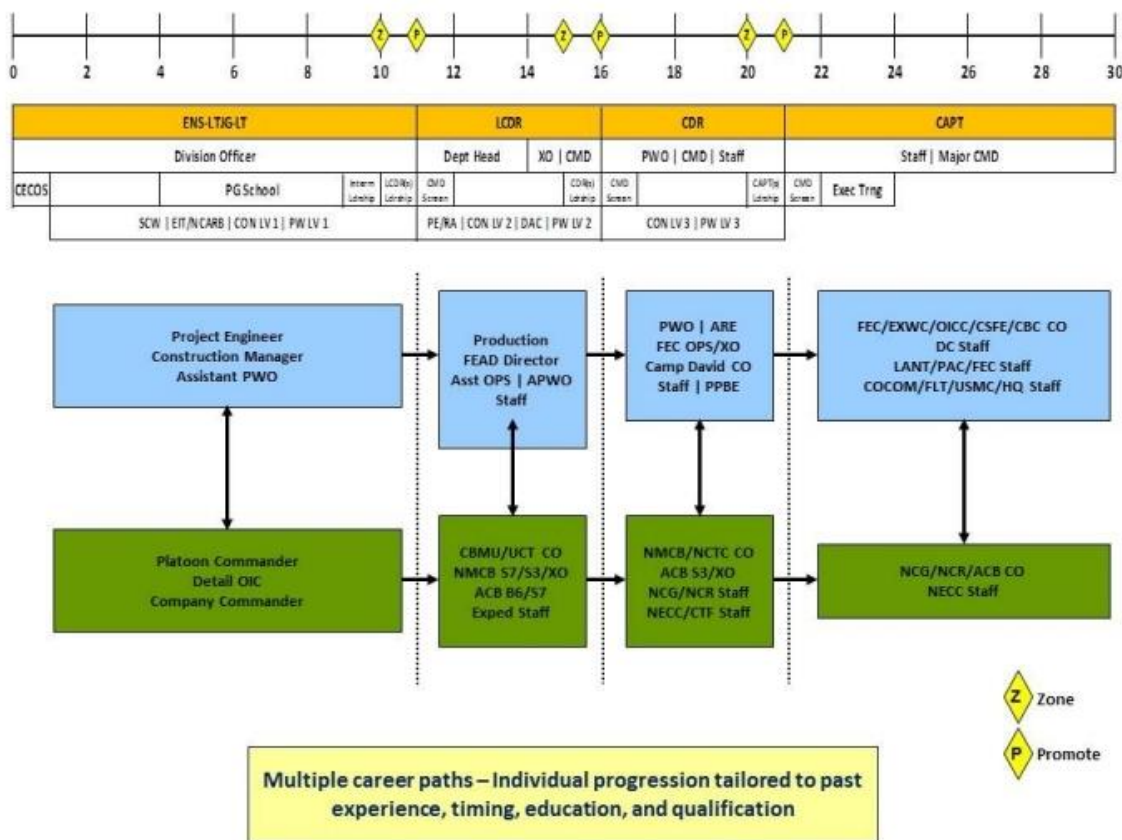


# US Navy Civil Engineer Corps Collegiate Corner



leadership and management skills through interaction and responsibility with and for military, civilian, and construction contractor employees. Officers also develop foundational engineer-related experience and business acumen that spans operational and ashore assignments. Critical to this stage of a CEC career is to maximize professional development through sequential assignments to each of the billet types to obtain public works, construction/facilities contract management, and expeditionary competencies. Specialization in one type of duty is not desired nor normally permitted. Officers also begin to establish mentor-protégé relationships and develop their professional reputation and network.

**Nature of Assignments:** It is clear that there is no single, ideal career path that guarantees success in the CEC. Consistent reviews of the career paths of accomplished senior CEC leaders validate this. A successful career is built on demonstrated performance in a variety of billets that provide increasing responsibility, experience, challenge, and opportunities to lead. Other factors such as geographic diversity, the ability to break out in competition, and independent leadership opportunities are important attributes of career planning and should be sought. Each of the three broad categories of duty offer CEC officers ample opportunity for growth through increasing responsibility, accountability, and authority. Ideally assignments will be made to a succession of jobs that rotate among the basic specialties so by the fifteenth year, a career officer should have worked in all areas to have a broad base of experience.





# US Navy Civil Engineer Corps Collegiate Corner



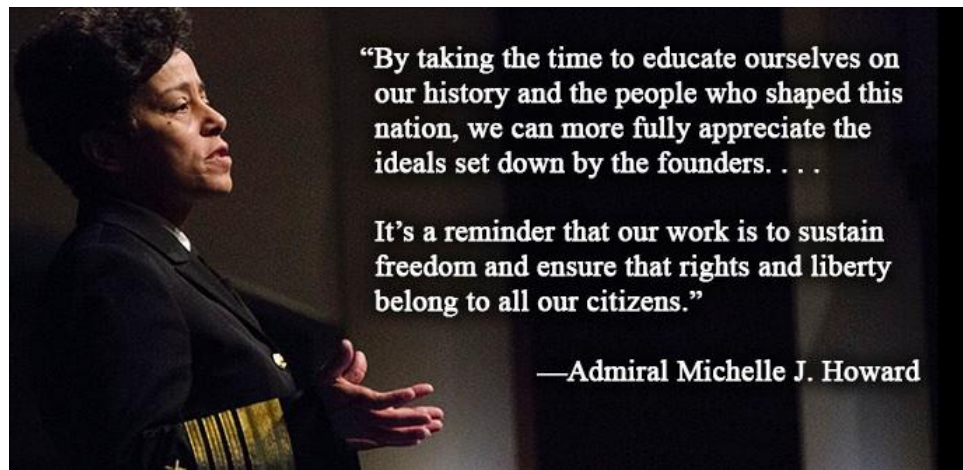
\*\*\*\*\*

## The African American Experience in the Navy

February is African American/Black History Month, a time during which we honor the many contributions made to our country by African Americans. The commemoration continues the tradition of excellence started by Dr. Carter G. Woodson, by honoring the men and women who have played a vital role in the history of our nation.

Today's African American Sailors stand proudly knowing the accomplishments of their predecessors, including the eight black Sailors who earned the Medal of Honor during the Civil War; Dick Henry Turpin, one of the survivors of the explosion aboard the battleship Maine; and the 14 black female yeomen who enlisted during World War I. The Navy planted the seeds for racial integration during World War II and trained a generation of outstanding African American officers and enlisted personnel who provided critical leadership and expertise during the Cold War.

The [African American Sailors in the U.S. Navy Chronology](#) follows the contributions of African Americans in the history of the U.S. Navy from its early years to the present day.





# US Navy Civil Engineer Corps Collegiate Corner



\*\*\*\*\*

## HEALTH CHALLENGE



\*\*\*\*\*

## ACCESSIONS TEAM CONTACT INFORMATION

North Accessions  
LT Michael Scaplehorn  
[michael.k.scaplehorn@navy.mil](mailto:michael.k.scaplehorn@navy.mil)  
(847) 971-0344

South Accessions  
LT Chathuranga Abeywickrama  
[chat.d.abeywickrama@navy.mil](mailto:chat.d.abeywickrama@navy.mil)  
(757) 572-5855

West Accessions  
LT Eric Fallon  
[eric.t.fallon@navy.mil](mailto:eric.t.fallon@navy.mil)  
(619) 778-7952

Deputy Accessions  
LT Alex Bedley  
[alexander.j.bedley.mil@us.navy.mil](mailto:alexander.j.bedley.mil@us.navy.mil)  
(901) 874-4383

Officer Community Manager  
LCDR Jannira Gregory  
[jannira.gregory@navy.mil](mailto:jannira.gregory@navy.mil)  
(901) 874-4034

\*\*\*\*\*